

# Comparisons of Job Characteristics

**Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)**

**Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Mechanical	6.8	12.6	5.1	<< Extensive education and/or training may be required
Administration and Management	8.4	12.5	4.9	<< Extensive education and/or training may be required
Public Safety and Security	6.9	11.0	6.9	<< Extensive education and/or training may be required
Chemistry	4.8	10.8	6.2	<< Extensive education and/or training may be required
Building and Construction	4.0	9.3	3.5	<< Extensive education and/or training may be required
Physics	4.3	8.3	1.8	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 51

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Management of Personnel Resources	6.9	10.5	3.1	<< Extensive development of skills in this area may be required
Management of Financial Resources	3.3	7.9	1.0	<< Extensive development of skills in this area may be required

Management of Material Resources	3.7	7.6	1.5	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 70			
Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	12.5	8.0	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	11.5	8.5	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	10.1	6.8	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	10.0	7.0	<<	Extensive improvement in abilities may be required
Written Expression	9.8	9.7	3.8	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	9.6	7.2	<<	Extensive improvement in abilities may be required
Near Vision	11.1	9.0	8.2	0	Current ability level may be sufficient
Stamina	4.0	6.2	5.7	0	Current ability level may be sufficient
Gross Body Coordination	3.9	5.5	5.7	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 73
Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)		
Work Activities		Exclusivity of Activity
Clean rooms or work areas		30
Use power mower		89

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 93	
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**Associated Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)**

<b>Tools and Technologies</b>	<b>Exclusivity</b>
Brooms and mops and brushes and accessories	43
Business function specific software	1
Cleaning equipment	11
Computers	1
Content authoring and editing software	1
Dispensing tools	6
Floor machines and accessories	24
Ladders and scaffolding	6
Safety apparel	4
Vision protection and accessories	3

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.